Student Resources and Support

📞 Emergency Helplines

- **National Commission for Women:** 7827-170-170
- **Women Helpline (All India): 1091**

🏢 Campus **Resources**

- **Women Cell**
- **Internal Complaints Committee**
- **Gender Champions**

Vishaka Guidelines in Practice: A Student Perspective
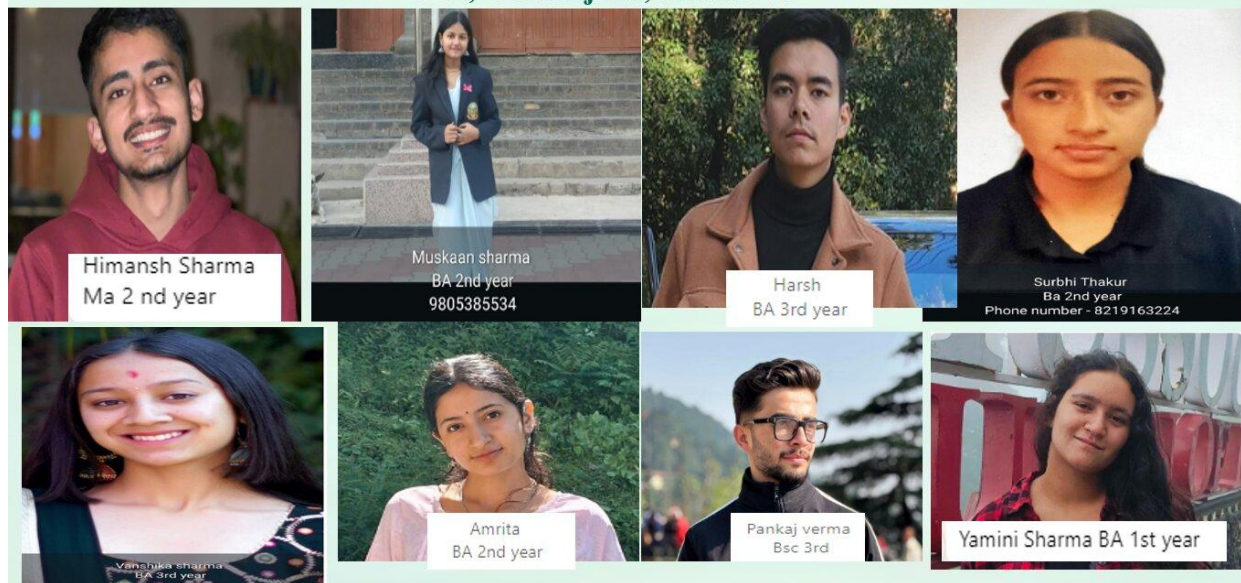
Your Rights as a Student

- **Protection during classroom interactions, campus activities, and field trips**

- **Coverage during internships and part-time work arranged by your institution**

- **Right to report harassment without fear of academic penalties**

- **Access to confidential counseling and support services**

- **Fair investigation of complaints by the campus ICC**

Parikshit Thakur
B.a 3rd year.

Manasvi Sharma
BA 3rd year

Garima Choudhary
BA2nd year

Kavyansh Thakur BA 2nd yr

Jannat
BA =1st year

Shivam Prakash
Bsc 3rd year

Siya kanwar ba 1st year

Gender Champions

COE, GC Sanjauli, Shimla -06

Himansh Sharma
Ma 2 nd year

Muskaan sharma
BA 2nd year
9805385534

Harsh
BA 3rd year

Surbhi Thakur
Ba 2nd year
Phone number - 8219163224

Vanshika sharma
BA 3rd year

Amrita
BA 2nd year

Pankaj verma
Bsc 3rd

Yamini Sharma BA 1st year

Internal Complaint(s) Committee	Dr. Meenakshi Sharma 9418460610	1. Dr. Deepti Gupta 2. Dr. Reeta Chandel 3. Dr. Girish Kapoor 4. Dr. Poonam Sharma 5. Dr. Poonama Verma 6. Dr. Reena Thakur 7. Smt. Kanta Devi

Internal Complaints Committee (ICC)

Structure

- Presided by a senior woman employee/faculty
- At least 50% women members
- Student representatives in educational institutions

Powers

- Receive and record complaints
- Conduct impartial investigations
- Examine witnesses and evidence
- Recommend appropriate action

Protections

- Maintains strict confidentiality
- Protects complainants from retaliation
- Ensures fair hearing for all parties
- Monitors implementation of recommendations

Dr. Adarsh Sharma

Dr. Reena Thakur

KREETY THAKUR

Ms. Vidushi

Women's Cell
Harassment, Grievances & Redressal
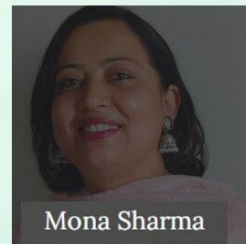
Dr Shiwani Khatri
Convenor

Dr. Kirti Singha

Ms. Shalu Dulta

Ms. Reeta Chandel

Mona Sharma

Dr.Poonam Sharma

Dr. Dinesh Negi

Dr. Saroj

Dr Poornima Thaper

Vishaka Guidelines: Protecting Everyone at the Workplace

Awareness Programme
Prevention of Sexual Harassment of Women in Educational Institutions and Workplaces
Organized by:
Women's Cell, Centre of Excellence, Govt. College Sanjauli - 06

Dr. Kirti Singha
Member, Women's Cell

A comprehensive guide to understanding workplace safety and protection against sexual harassment for college students in India - knowing your rights and resources.