

# Institutional Development Plan (IDP) Government College Sanjauli, Shimla-6

This comprehensive Institutional Development Plan outlines the strategic vision for Government College Sanjauli's growth over the next five years (2025-2029). The document details the college's current standing, development goals, and implementation roadmap across academic, infrastructural, and administrative domains in alignment with NEP 2020.

*(Prof. Bharti Bhagra)*  
Principal,  
Centre of Excellence,  
GDC Sanjauli, Shimla (HP)



# Introduction and Institutional Profile

Government College Sanjauli, established in 1969, is located in Shimla, Himachal Pradesh. The institution has earned an 'A+' Grade in NAAC accreditation and maintains affiliation with Himachal Pradesh University.

The college is committed to providing quality education while promoting holistic development through inclusive, value-based, and student-centric learning approaches that emphasize both academic excellence and social responsibility.

## VISION

To make the college a benchmark of quality education, applying innovative approaches of teaching and learning, empowering students to discover their full potential academically and socially.



## Mission

To nurture intellectual excellence and social leadership amongst the educators and learners, in order to succeed in the increasingly competitive globalized world.

  
(Prof. Bharti Bhagra)  
Principal,  
Centre of Excellence,  
GDC Sanjauli, Shimla (HP)

# SWOT Analysis

1

## Strengths

- Experienced and dedicated faculty
- Strong student support systems (NSS, NCC, Rovers and Rangers, career counseling, clubs etc.)
- Good academic reputation

2

## Weaknesses

- Limited space for infrastructure expansion
- Limited industry exposure for students

3

## Opportunities

- Collaboration with national and international institutions and industries
- Scope for introduction of vocational and skill-based courses

4

## Threats

- Reduced government funding due to budget constraints
- Brain drain of meritorious students to metro cities

# Goals and Objectives



## NEP 2020 Alignment

Align teaching and learning methodologies with National Education Policy 2020 framework.



## Infrastructure Enhancement

Upgrade infrastructural and ICT capabilities to support modern educational needs.



## Student Support

Strengthen student support systems for holistic development.



## Research Focus

Foster research and innovation culture among faculty and students.



## Industry Linkages

Develop strong industry-academia partnerships for practical exposure.

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# Academic Development Plan

## Curriculum Enhancement

Introduction of interdisciplinary courses and Choice Based Credit System (CBCS) implementation aligned with NEP 2020 guidelines.

## Faculty Development

Organizing regular Faculty Development Programs (FDPs) and workshops to enhance teaching capabilities and subject expertise.

## Technology Integration

Enhancement of teaching methodologies through ICT tools and digital resources.

## Research Promotion

Encouraging student research projects and innovation through dedicated mentorship programs.

## Career Guidance

Strengthening of career guidance and placement cell to improve employment opportunities.

# Infrastructure and Physical Facilities



- **Classroom Expansion**

Currently operating 17 digital classrooms with plans to achieve 100% classroom digitization within the next 2-3 years. Construction of additional classrooms and conversion of existing ones into smart classrooms with modern teaching aids.

- **Laboratory Modernization**

Updating science laboratories with state-of-the-art equipment and safety measures.

- **Library Enhancement**

Expansion and digitalization of library resources with e-journals and digital repositories.

- **Basic Facilities**

Improvement in sanitation and drinking water facilities throughout the campus.

- **Campus Development**

Maintenance of eco-friendly and accessible campus with ramps and facilities for differently-abled students.



# Major Infrastructure Developments (2025-2029)



## Arts Block (currently under construction)

A dedicated space for humanities and arts departments, equipped with modern classrooms and state-of-the-art facilities to foster creativity and learning.



## Girls' Hostel (currently under construction)

A safe and comfortable residential facility designed to support female students from distant areas, ensuring a conducive environment for their academic pursuits.



## Professional Courses Block

A specialized building designed to house BCA, PGDCA, BBA, and other professional courses, featuring advanced computer labs and robust IT infrastructure to facilitate cutting-edge technical education.

A handwritten signature in green ink, reading "Bharti Bhagra".

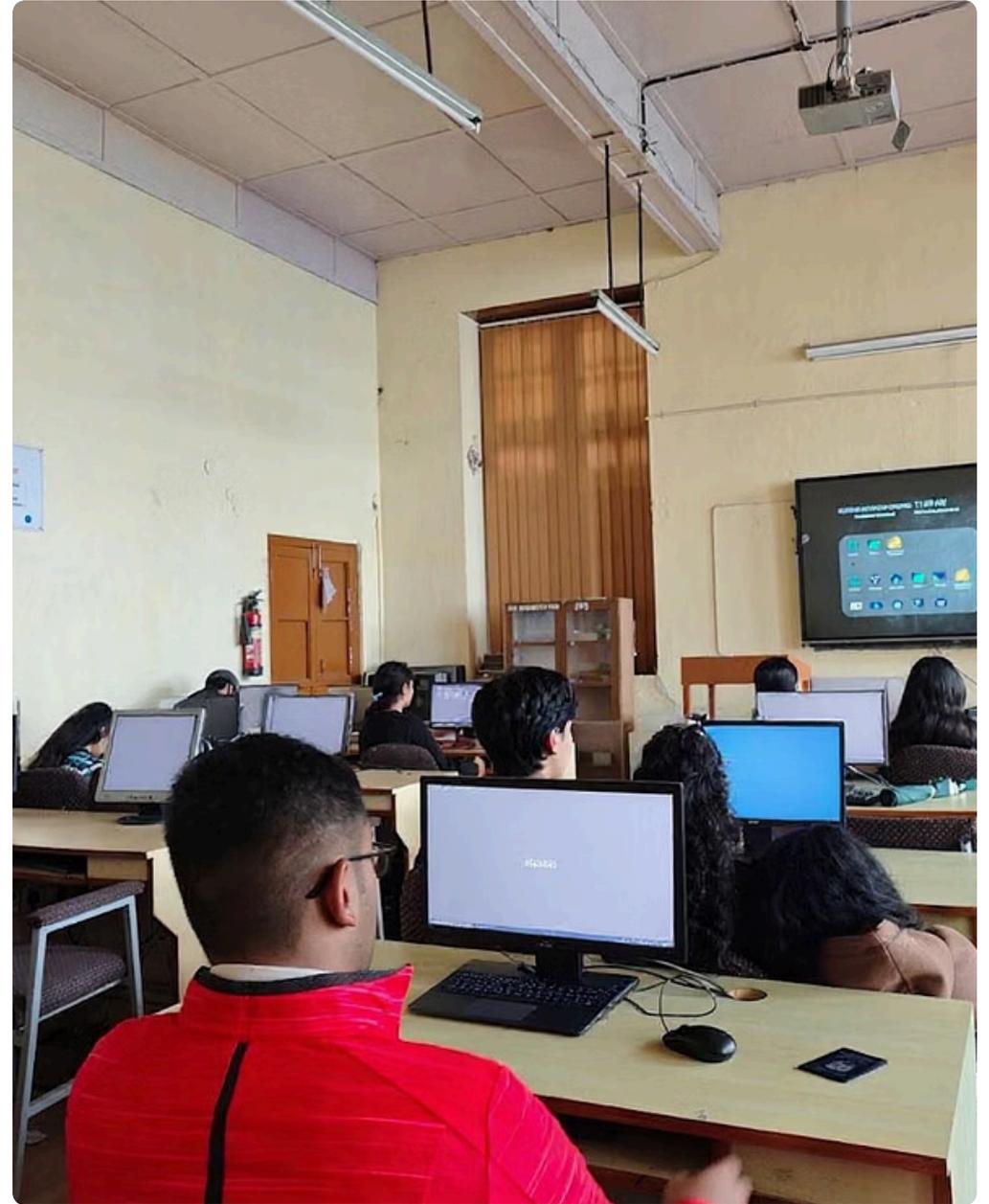
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Principal,  
Centre of Excellence,  
GDC Sanjauli, Shimla (HP)

# ICT & Digital Initiatives: Implementation Plan (2025-2026)



## Campus-Wide High-Speed Wi-Fi

The project aims to establish ubiquitous, "high-speed" wireless internet access across the entire campus.



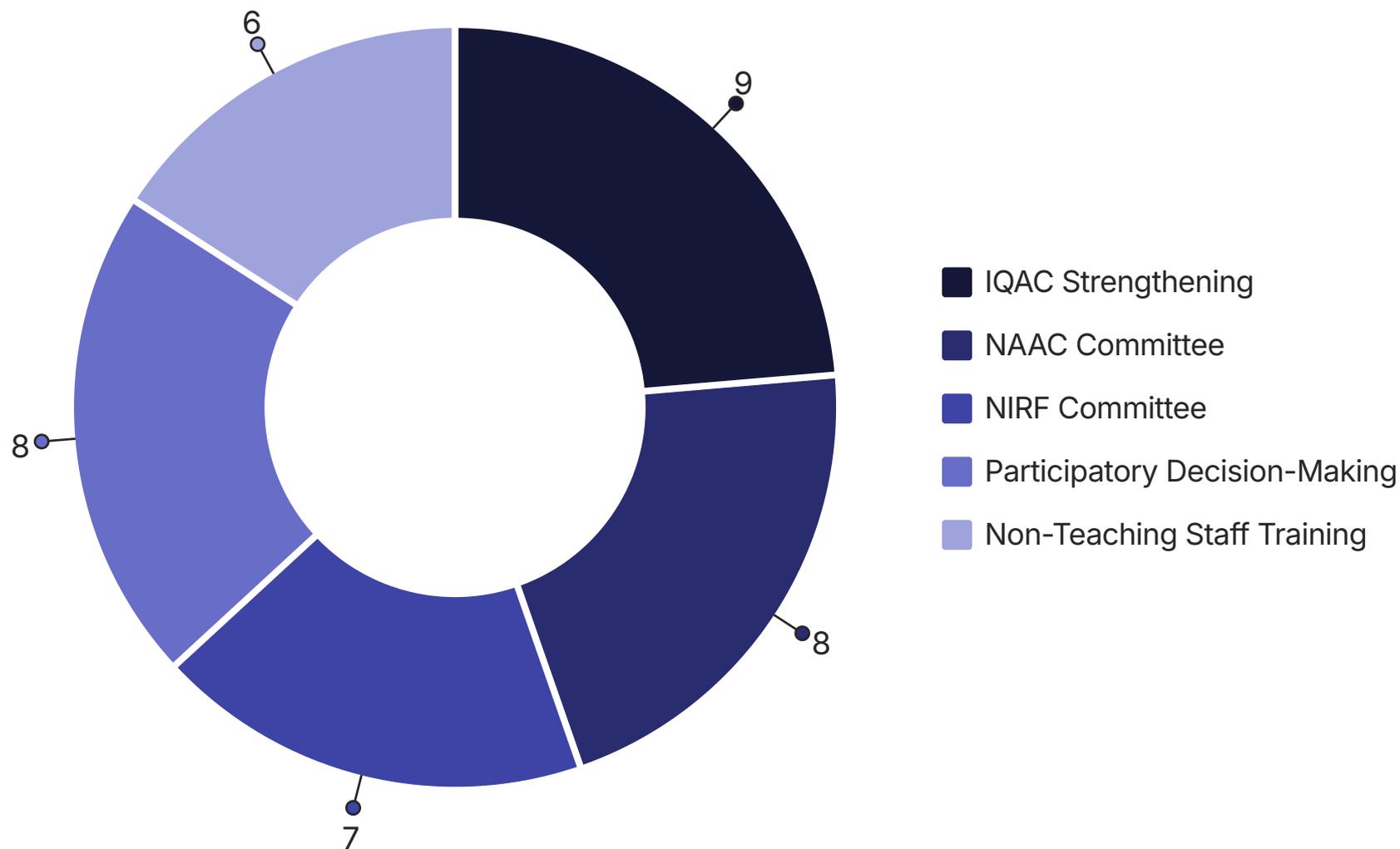
## Enhanced Learning Management System (LMS)

Strategic adoption and enhancement of Learning Management Systems to provide a robust online environment for teaching, learning, and assessment.

  
(Prof. Bharti Bhagra)  
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# Administrative Reforms

*(Priority level on a scale of 1-10)*



The administrative reform strategy prioritizes strengthening the Internal Quality Assurance Cell (IQAC) while establishing active committees for NAAC and NIRF rankings. The college will implement transparent and participatory decision-making processes along with capacity building programs for non-teaching staff to improve overall institutional efficiency. The numbering in the pie-chart is emblematic of the priority accorded to various aspects of strengthening the administrative output of the college.

  
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# Student Support and Progression

## Financial Support

Strengthening of our dedicated scholarship cell to ensure timely disbursement of scholarships and financial aid to eligible students.

## Skill Development

Strengthening and expansion of our skill development programs through partnerships with Himachal Pradesh Kaushal Vikas Nigam (HPKVN) and other agencies.

## Co-curricular Activities

Regular conduct of seminars, workshops, and soft skills training to enhance employability and personal development.



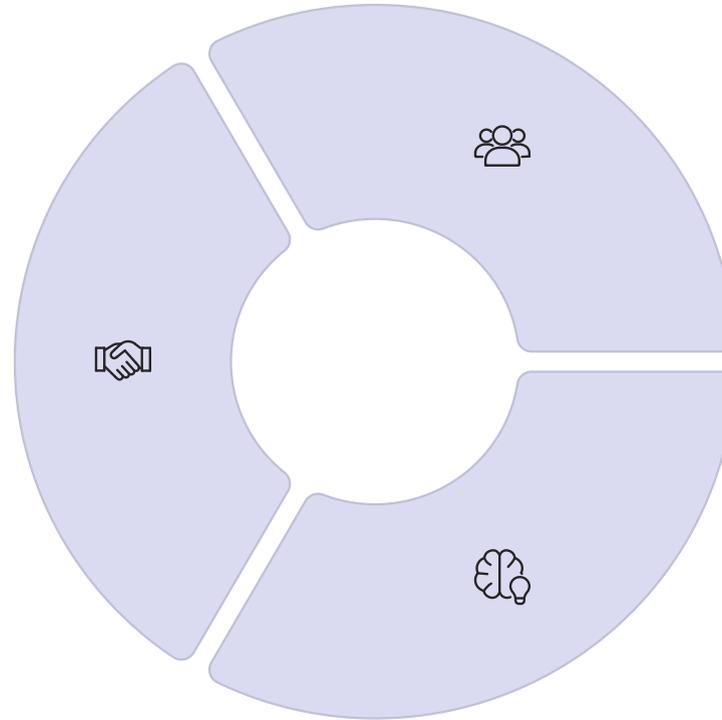
Student welfare organizations including NSS, NCC, Women Cell, Anti-Ragging and Grievance Redressal Committees will be further strengthened to ensure a supportive campus environment that promotes holistic development.

  
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# Industry and Community Linkages

## Industry Partnerships

Optimum utilization of existing Memorandums of Understanding (MoUs) with local industries and organizations to facilitate internships, training, and placement opportunities for students.



## Community Outreach

Strengthening community outreach through NSS activities, environmental awareness programs, and social service initiatives in nearby villages and communities.

## Innovation Hub

Establishment of Entrepreneurship and Innovation Cell to foster startup culture and innovative thinking among students with mentorship from industry experts.

  
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# Sustainability and Environmental Consciousness

## Waste Management

Implementation of comprehensive solid waste and e-waste management systems with segregation at source and proper disposal mechanisms.

## Resource Conservation

Strengthening and expansion of the rainwater harvesting structures and solar panels to reduce carbon footprint and promote sustainable energy usage.

## Green Initiatives

Regular plantation drives and promotion of green practices through awareness campaigns and social outreach programs.



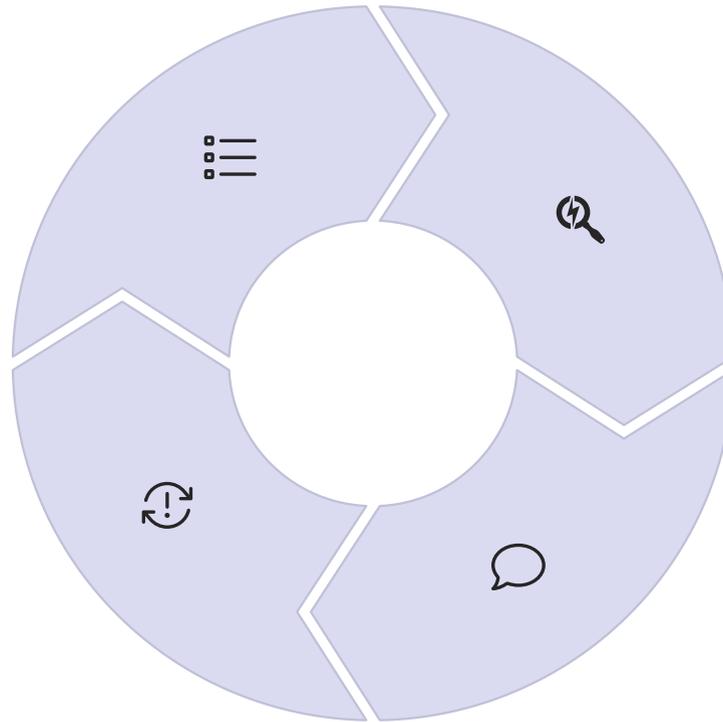
# Monitoring and Evaluation Mechanism

## KPI Setting

Establishing Key Performance Indicators for academic and administrative processes to measure progress and effectiveness.

## Corrective Actions

Implementation of necessary corrective measures and preparation of mid-term evaluation reports to ensure continuous improvement.



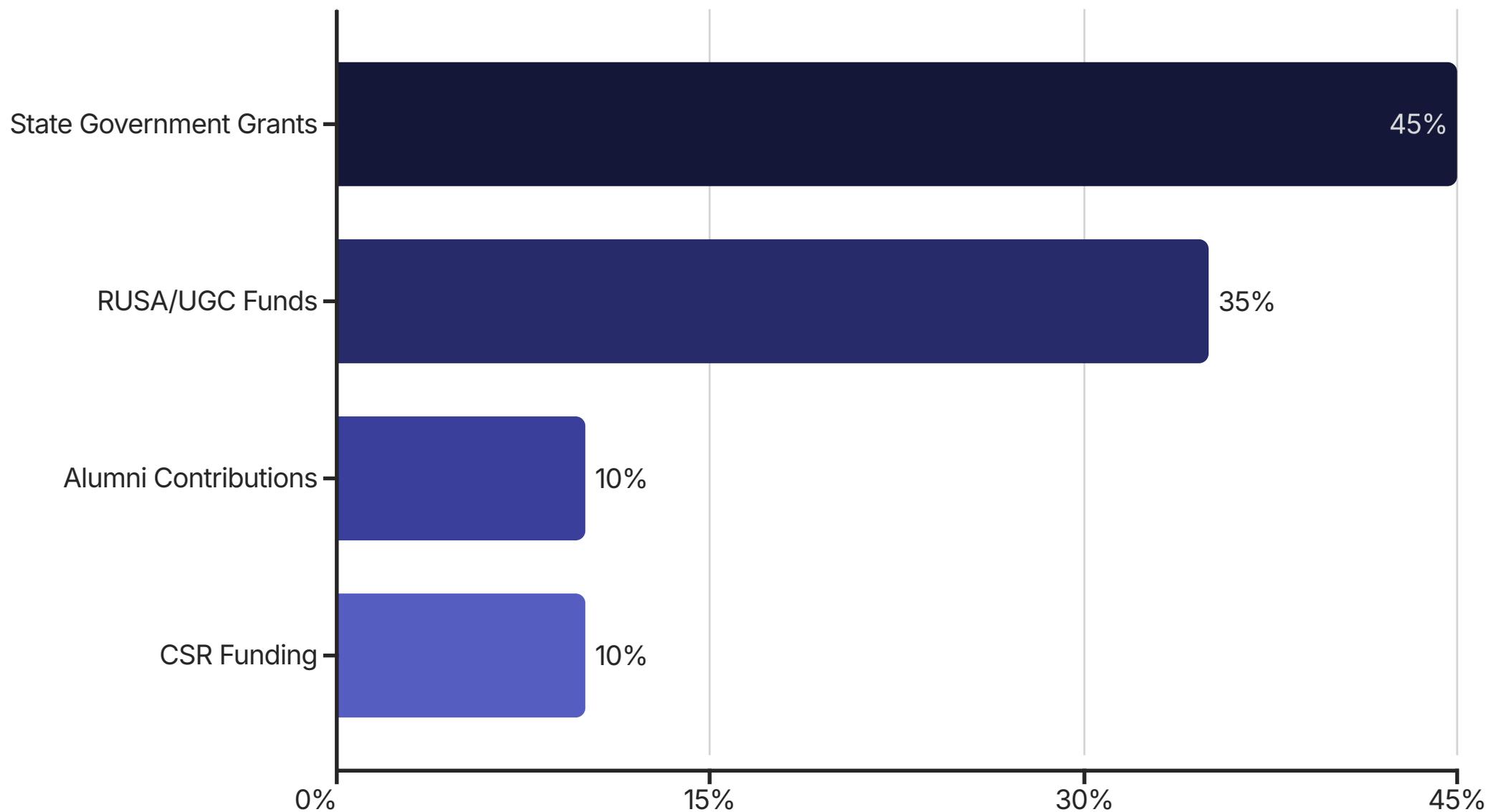
## Annual Review

Conducting comprehensive annual reviews through IQAC and Academic Council to assess performance against set targets.

## Feedback Collection

Systematic collection and analysis of feedback from all stakeholders including students, parents, alumni, and employers.

# Budget and Resource Mobilization for Next Five Years



The college will prepare detailed annual budgets based on development priorities identified in the IDP. Resource mobilization will focus on securing grants from RUSA/UGC and state government while actively pursuing CSR funds and alumni contributions to support infrastructure and academic enhancement initiatives.

  
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# Five-Year Implementation Plan

## Key Activities

ICT infrastructure setup, digital classroom expansion, faculty training and development

Curriculum reform implementation, research initiatives launch, industry partnerships

Infrastructure completion, advanced programs introduction, community outreach expansion

Sustainability initiatives, monitoring systems, impact assessment

This roadmap outlines a simultaneous and incremental approach over five years. Activities are designed to overlap and build upon each other, ensuring continuous progress towards the Institutional Development Plan's goals. Regular progress monitoring and stakeholder consultations will ensure timely and integrated execution of all initiatives.

  
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