



Accredited with Grade A+ by NAAC

Centre of Excellence

GOVT. COLLEGE, SANJAULI, SHIMLA -6, H. P.



WEB SITE: www.gcsanjauli.edu.in E-Mail Address: principalsanjauli@gmail.com ,
FAX/ Tel. No: 0177-

2.7 Gender Equity:

At Government College Sanjauli, gender equity is a priority, and numerous initiatives have been undertaken to promote awareness and ensure a safe, inclusive environment for all students, particularly women.

Link to the webpage: https://www.gcsanjauli.edu.in/women_cell.html

News letter link: https://www.gcsanjauli.edu.in/files/college_news_letters.pdf

i. Number of Health/Sensitization Programmes Organized: 04

S no	Activity name	Student strength	Date
1	Awareness program regarding crime against women & Legal Awareness about their rights	16	3/9/24
2	Workshop: Her rights, Her safety: Navigating workplace, Harassment & Legal Remedies	1200	12/9/24
3	Gender Awareness Programme: Prevention and awareness of breast & cervical cancer	300	19/2/25
4	Awareness talk on skin care NPCOD related problems	200	6/3/25

ii. % of Students Benefitted:

Several health and gender sensitization programmes have been conducted by the college to promote awareness on issues such as women's health, gender-based violence, and gender equality. These programs include seminars, workshops, and guest lectures that highlight the importance of gender equality and educate students on topics like reproductive health, mental well-being, and gender sensitivity. Through active participation, **more than 65% of the student population** has benefited from these sensitization and health programs. The sessions are open to all students, ensuring that both men and women understand the importance of gender equity, respect, and inclusiveness in academic and social spaces. By making these programs part of the institutional culture, the college aims to build a more equitable environment.

- Women Anti-Sexual Harassment: The Anti-Sexual Harassment Cell at Government College Sanjauli plays a crucial role in ensuring the safety and dignity of all female students and staff. In line with the guidelines set forth by the UCG and the Vishakha Guidelines, the college has established a Women's



Accredited with Grade A+ by NAAC

Centre of Excellence

GOVT. COLLEGE, SANJAULI, SHIMLA -6, H. P.



WEB SITE: www.gcsanjauli.edu.in E-Mail Address: principalsanjauli@gmail.com ,
FAX/ Tel. No: 0177-

Grievance Redressal Cell, which functions to prevent and address issues related to sexual harassment within the campus.

- The primary goals of this cell include:
 - Ensuring a safe and supportive environment: The college promotes a zero-tolerance policy towards sexual harassment. The Anti-Sexual Harassment Cell works proactively to ensure that any form of misconduct is immediately addressed.
 - Raising awareness: Regular workshops and awareness campaigns are conducted to educate students and staff about gender-based violence, sexual harassment, and the legal frameworks in place to address these issues. Special emphasis is placed on educating both male and female students about the importance of consent, respect, and personal boundaries.
 - Redressal Mechanism: The cell has a structured process for addressing grievances. Any female student or staff member can confidentially approach the cell with their complaints. A designated team, comprising staff and student representatives, investigates complaints and takes appropriate action to resolve them. Confidentiality is maintained throughout the process to protect the complainant's identity.
 - Support and Counseling: In cases where students have experienced harassment or misconduct, the cell also provides counseling services. This aims to help students recover from any emotional or psychological impact resulting from such incidents.
 - Proactive Preventive Measures: In addition to addressing complaints, the college also organizes gender-sensitization drives and ensures that gender-related discussions are part of the curriculum. These initiatives are focused on changing societal attitudes and fostering a more inclusive environment for women on campus. Through these sustained efforts, the college has created an environment that not only supports gender equity but also ensures that women have the space to express themselves, participate fully in academic and extracurricular activities, and raise their voices against any form of injustice.


(Prof. Bharti Bhagra)
Principal,
Centre of Excellence,
GDC Sanjauli, Shimla (HP)



Accredited with Grade A+ by NAAC

Centre of Excellence

GOVT. COLLEGE, SANJAULI, SHIMLA -6, H. P.



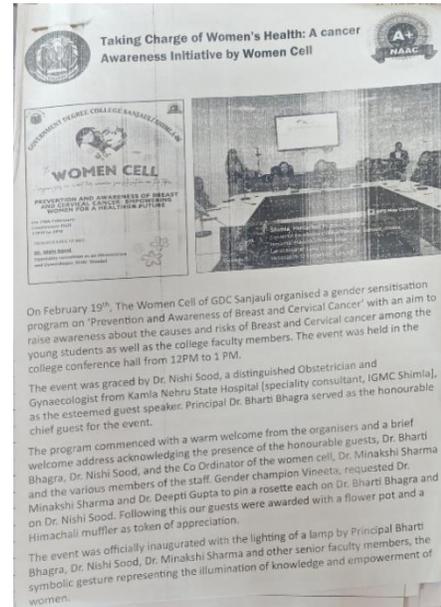
WEB SITE: www.gcsanjauli.edu.in E-Mail Address: principalsanjauli@gmail.com ,

FAX/ Tel. No: 0177-

2.7 (i) Supporting Document Number of Health/Sensitization Programmes Organized: 04

Link to the webpage: https://www.gcsanjauli.edu.in/women_cell.html

News letter link: https://www.gcsanjauli.edu.in/files/college_news_letters.pdf

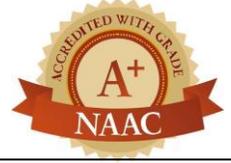


(Prof. Bharti Bhagra)
Principal,
Centre of Excellence,
GDC Sanjauli, Shimla (HP)



Accredited with Grade A+ by NAAC

Centre of Excellence



GOVT. COLLEGE, SANJAULI, SHIMLA -6, H. P.

WEB SITE: www.gcsanjauli.edu.in E-Mail Address: principalsanjauli@gmail.com ,
FAX/ Tel. No: 0177-

2.7 (iii) Supporting Document

1. Vishakha Guidelines available for our students on women cell portal:-

https://www.gcsanjauli.edu.in/files/women_cell/report_women_cell.pdf

2. Women Anti- sexual harassment Committee

classmate
Date / /
Page

16th of August - 2024

A meeting of Women Cell was convened by the Convener of the Cell at 11:30 in Women Cell Room in which she welcomed all the members of the newly formed committee. She briefed about the duties and responsibilities of Women Cell throughout the year. Below mentioned are the members of Women Cell of session 2024-25.

Bharti

Home (index.html)

WOMEN CELL

INTRODUCTION *Members of Women Cell - (Harassment, Grievances & Redressal) Session 24-25*

Women cell of government College Sanjauli is committed towards empowering women by sensitizing them towards women related issues and problems educating the girls towards the girls towards their legal rights, the club promotes gender equality and justice

COMMITTEE

Convener:	Mrs. Bharti Sharma, e-mail: bhartisharma.them@gmail.com , 9418473001
Member:	Dr. Minakshi Sharma, e-mail: minakshisoma@gmail.com , 9418473001
Member:	Mrs. Deepthi Gupta, e-mail: deepthikoegsanjauli@gmail.com , 9418963037
Member:	Mr. Anuj Sharma, e-mail: bhartishem@gmail.com , 94184-73001
Member:	Mrs. Anupama Chaudhery, e-mail: singhanupama79@gmail.com , 9418115744
Member:	Dr. Poonam Sharma, e-mail: poonam.aashah@gmail.com , 9418342125
Member:	Dr. Purnima Thapar, e-mail: purnima_thapar@yahoo.in , 9736155739
Member:	Mr. Adarsh Sharma, e-mail: sharma.adarsh0800@gmail.com , 9459600100
Counselor:	Mr. Akshay Azad, e-mail: kreeyishau04@gmail.com ,
Member:	CSCA Gender Champions, Khushboo, 8627893599 (student member)
Member:	CSCA Gender Champions, Hricha Sharma, 8219260643 (student member)
Member:	CSCA Gender Champions, Khushboo, 8627893599 (student member)
Member:	CSCA Gender Champions, Pradyumn, (student member)
Member:	CSCA Gender Champions, Anu, (student member)
Member:	CSCA Gender Champions, Lavanya, (student member)
Member:	NGO

2026.03.14 12:44

Bharti
(Prof. Bharti Bhagra)
Principal,
Centre of Excellence,
GDC Sanjauli, Shimla (HP)