

Title of the Practice: Gender Equity

Objectives:

1. Prevention of Sexual harassment against women
2. Spreading Gender Equity

Context: Students become aware of the diversity/heterogeneity around them. The college provides equal opportunities of development to all marginalized groups. The college inculcates values of gender equality among all.

Practice and Evidence of Success: Women's Cell acquaints students about their rights, sexual harassment at workplaces, mental health and hygiene. There is relaxation in tuition fee for girl students. Women's Cell works with other clubs and societies on women empowerment/breaking gender stereotypes. Women's Cell apprises all staff members- male/ female about Vishakha Guidelines and POSH. Screening of "Nil Bate Sanata" helped students to break gender stereotypes. A session on gender fluidity sensitized them about LGBT issues. Celebration of Swasth Mahila Sashakt Samaj" on International Women's Day familiarized them with their rights. The evidence of success of our Gender equity intention is reflected in the fact that it has generated a dialogue amongst the students about issues that were taboo earlier. A change in responses is evident in their conversation and responses about culturally problematic ideas of Gender. There has been no reported case of sexual harassment on the campus by students or staff. The increasing number of male students attending these sanitization sessions is testimony to the fact that they are ready to break out of water tight binaries.

Problems Encountered and Resources Required: Inhibition in the minds of students and lack of legal awareness. More sensitization programmes required. Administration should provide resource persons for raising awareness on rights provided to women and people of other genders.

Title of the practice: NCC

Objective: To inculcate qualities of character, comradeship, discipline, secular outlook, spirit of adventure/ideas of selfless service among the youth.

Context: A tremendous amount of service has been done by the corps through its disciplined system of training and sentiments of service to the state and country.

Practice: There are 54 SDs/SWs. NCC is actively involved in blood donations, Anti Drug Abuse Rally, Monsoon Cleanliness Drives, The cadets have attended several COCs and have been a part of tree plantation drives, swachhta pakhwada and campaigns for eradication of child labour. Events like trekking expeditions and shooting competitions have shaped their mind and body.

Evidence of Success: Cadets have informed that they feel immense pride in being able to serve the nation and its people. There is a marked difference in students who join NCC in terms of their self-confidence, sense of responsibility towards the institution, community and nation. Many of our students have been able to avail the benefit of being NCC cadets when applying for admission to universities and while seeking jobs after graduating from the college. Members of the local community have acknowledged their selfless service in donating blood, cleanliness drives and in times of disaster.

Problems Encountered and Resources Required: Making the public more aware and appreciative of the work done by cadets. Smart classes required for interaction with other Cadets from other parts of India.